



2024

Impact Report



Where children grow to *Love* learning

(865) 507-4152
OLIVETREELEARNING.ORG

Rooted in Love

Pioneering something new takes courage, beginning with passion and inspiration, mixed with questions and doubts about whether the mission can be accomplished. Yet, we press forward in faith, trusting that what the Lord has set before us, He will provide. **Over and over in our first year as Olive Tree Early Learning Academy, the Lord has been faithful to do immeasurably more than we could ask or imagine.**

In partnership with over 60 families in our inaugural year, we've been able to continually provide a seat at the table for children who otherwise would not have access to high-quality early childhood education. **Our six learning communities are led by tremendously qualified, trauma-responsive educators** who prioritize safety and connection. By establishing a safe environment as the foundation for learning, our children's neural pathways are open to growth, allowing them to thrive in a secure, inclusive, and engaging space.

Guided by **our values of restoration, community, reciprocity, collaboration, and dignity**, we strive to make a lasting impact on early learners. These values ensure we level the playing field for every family we serve. Whether through coaching a parent, collaborating with a therapeutic service, working with volunteers, or cultivating a culture of acceptance in the classroom, these values lead the way.

As we enter our second year, we are encouraged by the long-term impact we know this work will have. **Just as an olive tree is known for its indestructible roots and ability to weather any storm, so may our learners be deeply rooted in their love for learning.** May they overcome adversity and grow to become all they are intended to be.

With Grateful Hearts,

Mandy Watson
Director of Family & Community Engagement

Hecniris Rosario De Leon
Director of Curriculum & Learning

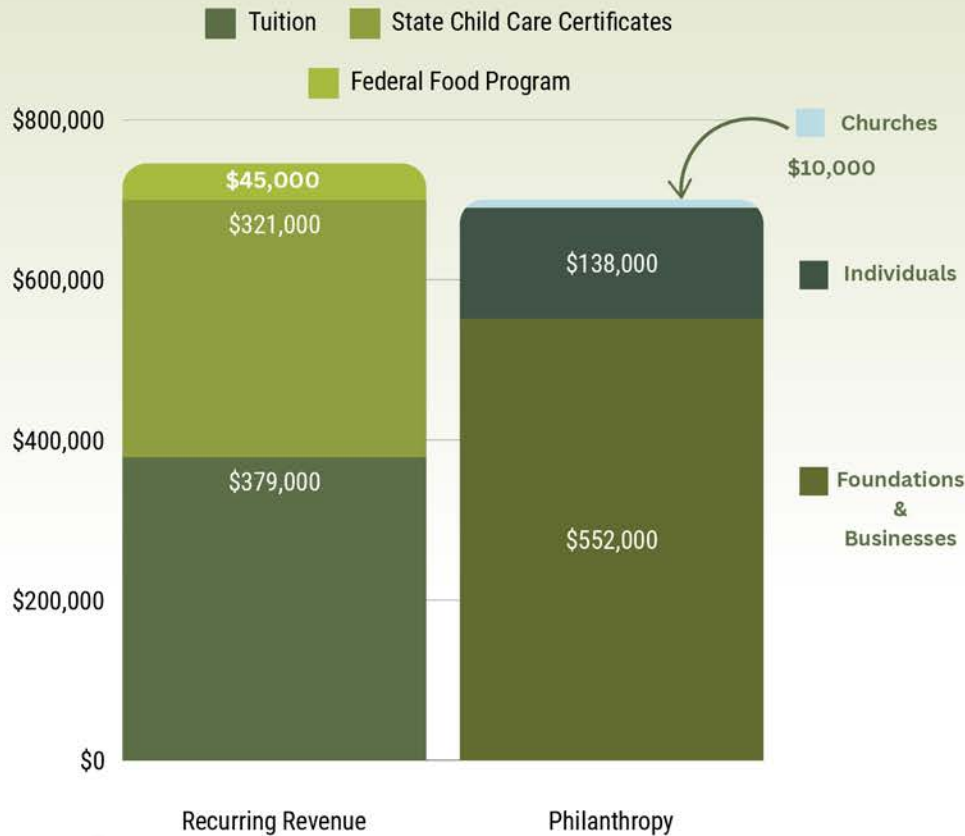


Community Support

2024

Unrestricted Revenue

OT is grateful to our **passionate community** for investing more than \$700K in additional resources in support of children and their futures.



Admin & Operations
\$191,567

Facilities
\$141,890

Food Program
\$86,981

Education Programs
\$927,134

Operational Expenses

OT prioritizes stewardship and is investing over **75% of all funding into the educational and food programs** that will have the most direct benefits on the whole family for years to come.

Invest in early education. Invest in hope.

who we are

OUR VALUES

RESTORATION. RECIPROCITY. COMMUNITY. COLLABORATION. DIGNITY



STAFF

Our staff is committed to embodying our core values with children & families, our team, and our community partners. **We invest in continuous professional development** through on-site coaching, and training sessions. Our goal is to ensure our staff are well-equipped to provide the highest quality education.



FAMILIES

Olive Tree Early Learning Academy believes parents and families are essential partners in the educational process. Our programs extend beyond the classroom to provide comprehensive support to families through parent education workshops, family advocacy, and resources that **empower parents to take the lead in their child's development.**



PARTNERS

Building a strong, supportive community is at the heart of our mission. We collaborate with local organizations such as **Harmony Family Center, the United Way's East Tennessee Collaborative, and The Restoration House** to offer a holistic support system that addresses the needs of both children and their families.



Early Education Outcomes

IMPACT OVER THE PAST YEAR:

68

children - 6 wks to 5 years old

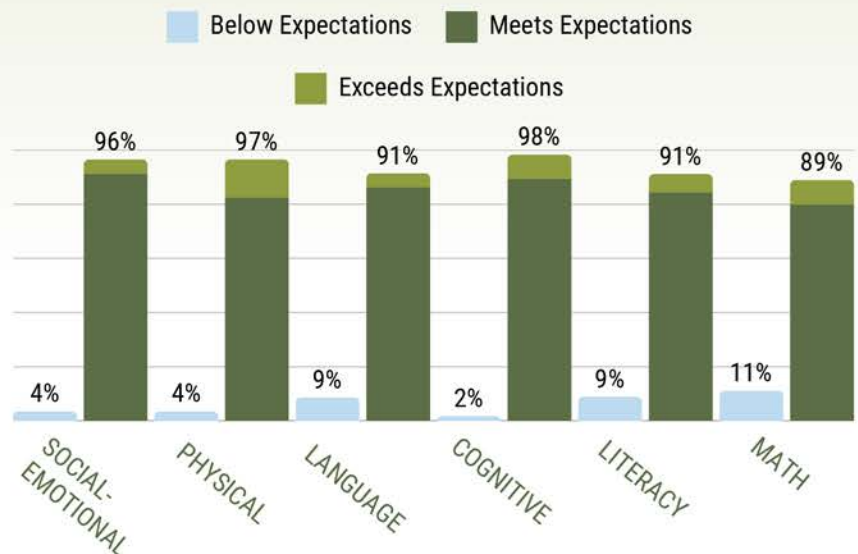
69%

of families are low-income

48%

from single family homes

Olive Tree measures **child development** across 6 domains.



"Finding childcare for my daughter being a **first time mom was nerve racking**. I didn't know what to look for or what to expect. I was met with **warmth and genuine smiles** from all of the staff. It was the best decision I could've made for my daughter. She is **thriving** in ways I didn't know were possible. They **love and care** for my daughter and all the other children **as if they were their own**. That's what set them apart for me."

Della Jackson, Parent & Future Nurse

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grow to *Love* learning



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